



Job Description

Job Title: Clam Digger

Pay Rate: \$12 - \$13.50

Taylor Shellfish Farms is one of the largest producers of farmed shellfish in North America. The company is quickly growing in sustainable shellfish farming with new techniques and innovative growing methods.

POSITION DESCRIPTION

The clam digger will harvest clams either by wet or dry digging. Wet digging is done by standing in knee to thigh deep water while using a dredging fork (a long handled pitchfork like tool) to shift through substrate to harvest clams. Dry digging is performed by kneeling on the beach and using a hand help rake to turn over the substrate to harvest market size clams. The clams harvested are placed into a four gallon bucket. When the bucket is full the digger empties the clams into a net sack. The digger will open car covers or clam nets as needed. At the conclusion of the days digging each digger is responsible to load his/her sacks into the boat and, once transported to the beach, load onto the truck as well.

PHYSICAL DEMANDS/REQUIRED SKILLS AND ABILITIES

- Must complete safety orientation prior to working on the beach.
- Must be physically able to lift and handle sixty pounds.
- Must be able to speak and understand English.
- Must wear proper safety gear when necessary.
- Must work well with crew members.
- Must be able to swim.
- Must have own supply of gloves, boots, rain gear, and head light.
- Must be capable of understanding and following orders.
- Follow crew boss instructions and be accountable to him/her
- Must be able to work outside in all weather conditions and various times of the day and night.

BENEFITS

Health benefits become effective the 1st of the month following the waiting period of 60 days for eligible employees who work a minimum of 20 hours per week. The employee is eligible for 401K after two full months of work and must be over 21 years old.